

THE COMPANIES ACTS 1985 AND 1989  
PRIVATE COMPANY LIMITED BY SHARES  
MEMORANDUM OF ASSOCIATION

of

**AMCOL SCOTLAND LIMITED**  
**(Adopted by Written Resolution passed on 19<sup>th</sup> June 2008)**

- 1 The Company's name is "AMCOL SCOTLAND LIMITED"
- 2 The Company's registered office is to be situated in Scotland
- 3 The Company's objects are
  - 3 1 (a) in Scotland and elsewhere to make provision for child care, nursery and after school care for children of adults in full or part time education and thereby encourage adults into further education on a full or part time basis and in furtherance thereof but not otherwise
    - (i) to provide child care, day care and nursery facilities for the children of students in full or part time education and also for emergency cases referred by Local Authority Social Work Departments,
    - (ii) to provide pre school, nursery, day care and out of school care facilities for educational establishments or Local Authorities, and
    - (iii) to carry on any other activity as is incidental or conducive to the attainment of the foregoing purposes
  - (b) to promote the interests of any company which is for the time being a subsidiary, holding company or subsidiary of any holding company of the Company or any undertaking which is for the time being a subsidiary undertaking of the Company or of any holding company of the Company in any manner whatever and, in particular, by paying or discharging the liabilities thereof or giving any undertaking to do so, by giving any indemnity or guarantee in respect of such liabilities and by giving any security or charge for any such indemnity or guarantee or for the payment of money or performance of obligations by any such company or

undertaking as aforesaid, either with or without consideration and whether or not any benefit flows to the Company other than the promotion of such interests as aforesaid to the intent that the promotion of the interests of any such company or undertaking as aforesaid shall be an object and not a power of the Company,

- 3 2 to purchase, feu, take on lease, hire or otherwise acquire, and to sell, let or otherwise dispose of in whole or in part, any lands, interests inlands, buildings, plant and machinery, stock in trade, business concerns and any other heritable or moveable, real or personal property and to construct, alter, demolish, manage and maintain any of the foregoing,
- 3 3 to borrow or raise money or accept money on deposit and to secure the payment of money or the observance of obligations in such manner as the Directors shall think fit and for such purposes to mortgage or otherwise charge in any manner whatsoever permitted in any jurisdiction in which the Company has assets or carries on business and in particular by way of fixed charge or floating charge over the whole or part of the undertaking and all or any of the property and assets (both present and future), and the uncalled capital of the Company and to create, issue and accept securities,
- 3 4 to lend or advance money or give credit to such persons and companies and on such terms (including as to security) as may be thought fit and to deposit money with any bank, deposit taker or other financial organisation,
- 3 5 to guarantee and/or give security for the payment of money by, or the performance of contracts and obligations by, or the payment or repayment of principal, interest, dividends and premiums on, and any other monies due in respect of, securities or obligations by, the Company or by any other person or company, including any company which shall at the time be the holding company of the Company or another subsidiary of such holding company or a subsidiary of the Company and any undertaking which shall at the time be a subsidiary undertaking of the Company or of any holding company of the Company or of any subsidiary of the Company or any holding company of the Company notwithstanding the fact that the Company may not receive any consideration or benefit from entering into any such guarantee or security,
- 3 6 to invest and deal with the funds of the Company not immediately required in such investments or securities and in such manner as may from time to time be determined by the Directors,

- 3 7 to subscribe for, underwrite, purchase or otherwise acquire securities of any company, fund or trust and to deal with and dispose of the same,
- 3 8 to acquire and hold all or any part of the undertaking, property, business or assets of any person or company, to undertake, whether as part of the consideration for such acquisition or otherwise, all or any of the liabilities of such person or company and to deal with and dispose of all or any of the foregoing as the Directors may consider appropriate,
- 3 9 to amalgamate or enter into partnership or joint venture or profit and/or loss sharing arrangement with any person or company,
- 3 10 to insure against losses, damages, risks and liabilities of all kinds which may affect the Company and to purchase and maintain for any officer of the Company or the auditors of the Company insurance against any liability as is mentioned in section 310 of the Companies Act 1985,
- 3 11 to issue and allot securities of the Company for cash or in payment or part payment for any property purchased or otherwise acquired by the Company or any services rendered to the Company or as security for any obligation or amount or for any other purpose,
- 3 12 to pay out of funds of the Company all expenses which the Company may lawfully pay of, or incidental to, the formation and registration of or the raising of money for the Company or the issue of any securities, or the application to any recognised investment exchange for listing for, or dealing in, any or all of its securities, including brokerage and commissions for obtaining applications for or taking, placing or underwriting or procuring the underwriting of securities or rights of the Company,
- 3 13 to grant or procure the grant of donations, gratuities, pensions, annuities, allowances, or other benefits, including benefits on death, to any directors, officers or employees or former directors, officers or employees of the Company or any company which at any time is or was a subsidiary or a holding company of the Company or another subsidiary of a holding company of the Company or otherwise associated with the Company or of any predecessor in business of any of them, and to the relations or dependants of any such persons, and to other persons whose service or services have directly or indirectly been of benefit to the Company or whom the Directors of the Company consider have any moral claim on the Company or to their relations, connections or dependants, and to establish or support any funds, trusts, insurances or schemes (including in particular but without detracting from the generality of the foregoing any trust or scheme relating to the

grant of any option over, or other interest in, any share in the capital of the Company or of any other company, or in any debenture or security of any corporation or company (including the Company) and including the provision of financial assistance as described in section 153(4 )(b) and (bb) of the Companies Act 1985) or any associations, institutions, clubs or schools, or to do any other thing likely to benefit any such persons or otherwise to advance the interests of such persons or the Company or its members, and to subscribe, guarantee or pay money for any purpose likely, directly or indirectly, to further the interests of such persons or the Company or its members or for any national, charitable, benevolent, educational, social, public, general or useful object,

- 3 14 to compensate for loss of office any directors or other officers of the Company and to make payments to any persons whose office, employment or duties may be terminated by virtue of any transaction in which the Company is engaged,
- 3 15 to promote or establish or concur in promoting or establishing any other company for the purpose of purchasing or taking over all or any of the properties, rights and liabilities of the Company or carrying on any business or operations which the Company is authorised to carry on or for any other purpose which may, directly or indirectly, benefit or advance the objects or interests of the Company and to acquire and hold as investments of the Company or otherwise deal with as may be considered fit any securities of any such company,
- 3 16 to sell or otherwise dispose of the whole or any part of the undertaking, property and assets of the Company either together or in portions,
- 3 17 to carry on any other activity and do anything of any nature which may seem to the Directors capable of being conveniently carried on or done by the Company in connection with the above, or may seem to the Company calculated directly or indirectly to benefit the Company,
- 3 18 to exercise all powers which would be available to the Company under section 3A of the Companies Act 1985 if its object was to carry on business as a general commercial company,
- 3 19 to do all such things as in the opinion of the Directors are or may be incidental or conducive to the above objects or any of them,

(a) the word "company" in this clause shall (except where referring to the Company)

be deemed to include any person or partnership or other body of persons, whether incorporated or not incorporated, and whether formed, incorporated, resident or domiciled in the United Kingdom or elsewhere,

- (c) "associated companies" shall mean any two or more companies if one has control of the other or others, or any person has control of both or all of them,
- (d) "securities" shall include any fully, partly or nil paid or no par value share, stock, unit, debenture or loan stock, deposit receipt, bill, note, warrant, coupon, right to subscribe or convert, or similar right or obligation,
- (e) "and" and "or" shall mean "and/or",
- (f) "other" and "otherwise" shall not be construed ejusdem generis where a wider construction is possible,
- (g) words importing the singular only shall include the plural and vice versa, words importing any gender shall include the other genders, and words importing natural persons shall include corporations and vice versa, and
- (h) the objects specified in each paragraph of this clause shall, except if at all where otherwise expressed, be in no way limited or restricted by reference to or inference from the terms of any other paragraph or the name of the Company or the nature of any business carried on by the Company or the order in which such objects are stated, but may be carried out in as full and ample a manner and shall be construed in as wide a sense as if each of the said paragraphs defined the objects of a separate and independent company

4 The liability of the members is limited

5 The Company's share capital is £10,000 divided into 10,000 ordinary Shares of £1 each

6 The income, assets and property of the Company shall be applied solely towards the promotion of its objects as set forth in this Memorandum of Association and no part of the Company's income, assets and property shall be distributed or otherwise applied (on being wound up or at any other time) except to further its charitable purposes and no portion shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise howsoever by way of profit, to members of the Company

Provided that nothing herein shall prevent any payment in good faith by the Company

- 6 1 of reasonable and proper remuneration to any member, officer or servant of the Company for any services rendered to the Company,
- 6 2 of interest on money lent by any member of the Company at a reasonable and proper rate per annum not exceeding 2 per cent less than the published base lending rate of a clearing bank to be selected by the directors,
- 6 3 of reasonable and proper rent for premises demised or let by any member of the Company,
- 6 4 of fees, remuneration or other benefit in money or money's worth to any company of which a member may also be a member holding not more than 1% of the issued share capital of that company,
- 6 5 to any director of out of pocket expenses,
- 6 6 of any premium in respect of any such insurance as is permitted by the Memorandum of Association of the Company
- 7 If upon the winding up or dissolution of the Company there remains, after the satisfaction of all its debts and liabilities and the payment of the costs of the winding up or dissolution any property whatsoever, the same shall not be paid to or distributed among the members of the Company, but shall be given or transferred to some other institution or institutions having charitable objects similar to the objects of the Company, and which shall prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the Company under or by virtue of clause 6 hereof, such institution or institutions to be determined by the members of the Company at or before the time of dissolution

**NAMES AND ADDRESSES OF  
SUBSCRIBERS****NUMBER OF SHARES TAKEN BY  
EACH SUBSCRIBER**

**M D Directors Limited  
70 Wellington Street  
GLASGOW**

1

**M D Secretaries Limited  
70 Wellington Street  
GLASGOW**

1

**Total Shares Taken**

2

**Dated 4<sup>th</sup> January 1996**

**Witness to the above signatures**

**Sheena Connor  
24 Great King Street  
Edinburgh EH3 6QN**

**Company Registration Agent**