

# HUMAN RESOURCES

## Curriculum, Student Affairs and Outcomes Committee – May 2017

### Equality Update

There are four main items that I wish to bring to the attention of the committee:

#### Strike Action by Teaching Staff

As part of a national dispute relating to the implementation of the 2016/2017 pay offer, members of the EIS trade union are currently participating in a programme of industrial action. At present, this involves 12 days of proposed strike action between the end of April and beginning of June.

While discussions continue at a national level in an effort to reach a resolution, we are now in our fourth week of strike action, with multiple strike days occurring each week. Our approach to date has been to cancel most classes, although limited classes are running where lecturers have confirmed that they will be available for work.

To mitigate against the effect of the strike action on students at this time of year:

- Student work placements were reinstated from the second week of strike action. This was a particular concern for students within the Faculty of Care and Science;
- We are running day and evening classes where it is possible to do so;
- All National and Higher exams are running as planned and, where possible, staff are running revision classes;
- All campuses have remained open for private study and use of library facilities;

Heads of Faculty have been tasked to consider with their teams what actions may be appropriate for their students to address the teaching time missed and any outstanding assessments, to ensure that students are supported to achieve their qualifications by the end of the session.

#### Marketing Dashboard

We continue to use positive news stories involving our students and staff as a means of raising the College's profile and these feature on our website at [www.nclanarkshire.ac.uk](http://www.nclanarkshire.ac.uk) and our staff portal, The Clan, as well as any press coverage. It has also been proposed that a precis of our press coverage is provided to the Board of Management and we intend to do so at the Board's next meeting in June.

However, as a way of capturing the level of publicity and promotion undertaken to raise awareness of the College, to attract students and to engage with the wider community, we have developed the attached Marketing dashboard. In a single page, it outlines the positive work being done by the

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Marketing and Communications team on a monthly basis in support of both this Committee's areas of interest and in terms of wider social engagement.

I have attached the summary for March and will provide the April update at the meeting. If members consider this useful, I will continue to provide this information. We are also piloting dashboard reporting in a range of other areas and would be interested to know whether there are other topics where the Committee members would wish information to be presented to them in this way.

## **Gender Action Plan**

The work involved in the Gender Action Plan, required of the College by the Scottish Funding Council was discussed at the previous meeting. This must be finalised by July 2017, but was submitted as part of our draft Regional Outcome Agreement 2017/2018 in March 2017.

I have attached a copy of the plan for the Committee's information and would be happy to answer questions or provide further information as necessary.

## **Equality Mainstreaming Report 2017**

Every two years, the College is required to produce a report highlighting the work undertaken in the area of equality and diversity and demonstrating how the College has 'mainstreamed' this activity into our day to day work. The current reporting cycle required us to publish this information by the end of April 2017 and the report is available on our website.

I have attached a copy of the report for the Committee's information and would be happy to answer questions or provide further information as necessary.

Brian Gilchrist

**Assistant Principal: Organisational Development**

15 May 2017