

6. The Board Development Plan (extract from The Lanarkshire Board evaluation and Development Plan 2015/16)

Issues for The Lanarkshire Board to address in the next 12 months include:

Board development: individual and team basis	Update as at September 2017
<ul style="list-style-type: none"> Adopt and implement any additional Scottish Government requirements for governance in the sector; 	<ul style="list-style-type: none"> ongoing
<ul style="list-style-type: none"> Actively explore how to maximise to an even greater extent the skills of Board members in all aspects of the Board's work; 	<ul style="list-style-type: none"> ongoing
<ul style="list-style-type: none"> The board remains willing to explore innovative ways to deliver benefits to the learners of Lanarkshire; 	<ul style="list-style-type: none"> ongoing
<ul style="list-style-type: none"> Maintain awareness of gender balance requirements and pursue novel ways to address imbalance on the Board and its Committees; 	<ul style="list-style-type: none"> Current contribution to Colleges Scotland survey for Scottish Government
<ul style="list-style-type: none"> Refresh and develop the mentoring programme; 	<ul style="list-style-type: none"> In hand
<ul style="list-style-type: none"> Continue with opportunities for 1:1 discussions with the Chair; 	<ul style="list-style-type: none"> Opportunities always available. 1:1s as part of 2017/18 evaluation to be set up shortly
<ul style="list-style-type: none"> Continue to offer a range of relevant Board development seminars to keep members informed of a wide range of college, regional and sector issues; 	<ul style="list-style-type: none"> current
<ul style="list-style-type: none"> Continue with the annual Board Strategy event and, following on from the approach taken to the event in 2017 which included Board member involvement, involve those Board members who have expressed an interest in the planning and shaping of the event programme; 	<ul style="list-style-type: none"> Planning for the 2018 event is in hand. The date and venue have been advised to Board members
<p>Board development: administration and support</p>	
<ul style="list-style-type: none"> Continue to review meeting arrangements as the Board develops further into its regional role and to draw on members' experience and proposals regarding streamlining the conduct of Board business and the circulation of relevant information; 	<ul style="list-style-type: none"> Ongoing

<ul style="list-style-type: none"> • Continue to work with Board Committee chairs and authors of Board papers to address agendas and late submission of papers to follow up on concerns expressed by some Board members; 	<ul style="list-style-type: none"> • Ongoing
<ul style="list-style-type: none"> • Review the resources available to the Board Secretary in Lanarkshire as suggested by some Board members and look at whether additional support is needed; 	<ul style="list-style-type: none"> • To be undertaken Oct-Dec 2017
<ul style="list-style-type: none"> • Further development of the Board website to provide access to Board and Committee minutes and relevant documentation 	<ul style="list-style-type: none"> • Website updated for publication of papers
<p>Board development: external focus</p>	
<ul style="list-style-type: none"> • Investigate how to improve the gathering and use of stakeholder information, both national and regional. Board members were keen to look at ways to work more closely with Councils and organisations in Lanarkshire and to play a major role in developing the region. The consideration of having an External Engagement Committee (or similar) could be one way to approach this; 	<ul style="list-style-type: none"> • To start Oct 2017
<ul style="list-style-type: none"> • Board members take part in stakeholder engagement following a systematic mapping of the region's key stakeholders and members' existing networks; 	<ul style="list-style-type: none"> • To start Oct 2017
<ul style="list-style-type: none"> • Consider how partnerships can be used to target the needs of the region's most deprived communities; 	<ul style="list-style-type: none"> • To start Oct 2017
<ul style="list-style-type: none"> • In accordance with proposals from Audit Scotland, the Board's Finance Committee will, together with the Board, explore developing a 5-year plan for the region to form strategies to minimise negative impact and maximise opportunities which arise. 	<ul style="list-style-type: none"> • In hand
<ul style="list-style-type: none"> • In accordance with proposals from Audit Scotland the Board will address workforce planning issues led by the Resources and General Purposed Committee 	<ul style="list-style-type: none"> • Work has started on looking at Investors in Young People and workforce planning this will be included in reports to the RGP committee.

Board development events to date:

All-Board events:

- Planning underway for Board strategic event Jan 2018
- The Lanarkshire Board Strategic event February 2017
- The Lanarkshire Board Strategic event January 2016

Board seminars offered to date:

- Looking to the Future: a think piece considered at the first meeting of The Lanarkshire Board (September 2014) Induction Seminar led by Roger Mullin
- Shaping our Agenda (October 2014) First Board Meeting
- Lanarkshire Estates (December 2014)
- Student Funding (March 2015)
- Tour of South Lanarkshire College (March 2015)
- Health and Safety - general (March 2015)
- Education Scotland visit to NCL (June 2015)
- Tour of NCL Motherwell Campus (September 2015)
- Tour of Cumbernauld Campus (December 2015)
- Modelling of Allocation of Funding (June 2016)
- Health and Safety Module 1 (January 2017)
- Health and Safety Module 2 (February 2017)
- CDN Senior Independent Board Member Training (December 2016)
- Training for the Remuneration Committee
- Tour of NCL Coatbridge Campus (2015)
- CDN Governance Conference, 2015 and 2016
- Colleges Scotland Parliamentary Receptions 2015 and 2016
- Learning and Skills Seminar, January 2017
- CDN induction for new Board members event, February 2017
- CDN Audit Committee Chair Training (March 2017)
- Five Year Financial Planning Board Presentation June 2017
- A 360 review of policies Colleges Scotland presentation to the Board October 2017
- Tour of campuses for new Board Members 2017