

Full Programme Title

Disability and Additional Support Needs (ASN) Awareness

Overview

This three hour introductory course is designed to give staff a general overview and understanding of the needs of people with disabilities and ASN in the workplace. As we strive to be a more inclusive society, it is essential that staff teams have an awareness of the needs of colleagues, clients or customers and how best to meet those needs. Participants will learn about the range of needs, the importance of the equality framework and some of the barriers faced by people with disabilities or ASN today. They will explore support strategies and be able to identify sources of further information.

Objectives of the Programme

(NB these objectives will be used to measure learner's existing knowledge in this area prior to commencement of training and upon completion of training as evidence of distance travelled)

Objectives

- Have a greater awareness of the range of disabilities and ASN;
- Understand how to support people with identified disabilities and ASN;
- Understand why some people with disabilities may not self-identify with their additional support needs;
- Understand how having a disability affects people in the workplace;
- Have a greater confidence in talking about disability.

Awarding Body

College certificated

SCQF Level

N/A

Benefits to Employers

Staff will have a greater understanding of the issues faced by people with disability and/or ASN and therefore be able to interact more effectively and provide a more effective service

Benefits to Employees

More confidence in talking about disability and supporting people with a disability or ASN

Duration

Three hours