



# EQUALITY DIVERSITY

## DASHBOARD MAY 2019

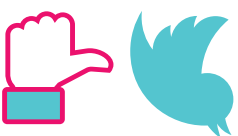
### HIGHLIGHTS AND PRIORITIES

- E+D Development
- Staff Engagement and Awareness Raising
- GBV Event Attendance
- Skills Development Scotland: Sharing Good Practice Event
- LGBT Foundation Charter Development



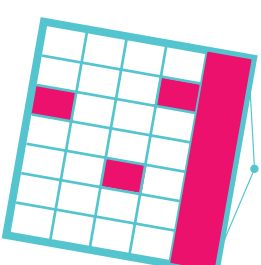
### COLLEGE WEBSITE

- 9 characteristics will have links to external organisations, raising awareness and providing information and support
- Developing clear description of Discrimination and how to report it



### SOCIAL MEDIA

- Twitter Account in test phase
- Facebook Group to be created



### DIVERSITY CALENDAR

- Key dates with a number of descriptions finalised
- Art work in progress

### LGBT HISTORY MONTH EVENT



- Three Campuses celebrated LGBT History Month in February with student feedback collected and shared in an online story.

### STUDENT AMBASSADORS

- A number of ambassadors have been encouraged to run for the Student Elections
- Students will continue to support and organise events around key dates noted in the Diversity Calendar

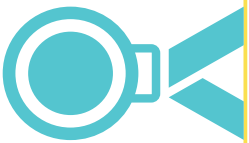


### FUTURE TRAINING

- Future summer training will be organised and will aim to include:
- LGBT Youth Scotland
  - Interfaith Scotland
  - NCL Supported Learning: Autism Awareness Training
  - Nil By Mouth



### STUDENTS



### E+D LOGO COMPETITION:

- Logo Launch on Mental Health Awareness Week: 13-17 May
- Merchandise with new logo is due to be ordered and available at future events

### E+D WORKING GROUP:

- Next meeting includes an update from our Charter Champion, Martin Innes from LGBT Youth Scotland on NCLs development of the LGBT Foundation Charter
- This will provide progress updates and actions required to complete the charter



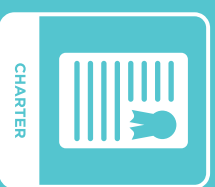
### STAFF

### EVENTS ATTENDED:

- Gender Base Violence Event: *Love Doesn't Hurt-Preventing GBV in Colleges and Universities.*
- Skills Development Scotland: Sharing Good Practice event

### EVENTS

### PARTNER CHARTER



### LGBT YOUTH SCOTLAND

- Review and update NCL policies and strategies to ensure LGBT+ and 9 Characteristics are addressed clearly
- Develop event surrounding hate crime, prejudice and discrimination.
- Campaign at LGBT Pride
- Display LGBT+ Flag to promote safe and inclusive environment

### NIL BY MOUTH

- Class rep and ambassador training to be delivered in May - organised by Be Engaged
- Encourage participation of 'Kiss Bigotry Goodbye' Football tournament
- Make progress by actively achieving Champions for Change Charter