

## Summary of Experience New Members of the Lanarkshire Board

### **Paula Blackadder**

Paula Blackadder is Executive Director Finance at Morgan Stanley. She is currently global head of risk reporting and operational risk incidence governance for the Finance Division within Morgan Stanley. She is a senior member of the bank's Global Finance Risk and Assurance Team. She manages teams in Glasgow and in Mumbai and produces risk data on a monthly basis on various risk forums across the globe and investigates operational risk incidents. She has previously worked as internal auditor of group finance in the Royal Bank of Scotland, compliance manager at Hewden Stuart PLC, finance controller at Freescale Semiconductors Ltd and an audit executive at PriceWaterhouseCoopers.

### **Barbara Philliben**

Barbara Philliben was a senior manager within North Lanarkshire Council and has extensive experience in planning and delivering public services in collaboration with statutory and voluntary agencies. She has significant strategic and operational experience and expertise in managing people and resources. She has a background in community development, community planning and multi-agency partnerships. She managed community and development services in North Lanarkshire with a budget of £12 million and a staff complement of 200. She also has Board experience as a shadow board member of arms-length companies and extensive experience of committee work. She has experience in human resources and had lead responsibility for equalities in community and development services.

### **Michael McGlynn**

Michael McGlynn is the Executive Director of Community and Enterprise Services at South Lanarkshire Council and leads 3,500 people in the delivery of complex and diverse front line services. The services include Fleet, Environmental Services, Planning, Building Services, Economic Development, Waste, Land, Facilities Management, Roads and Transportation Services. He is the Chair of the Clydeplan Strategic Development Plan Steering Group managing the preparation and delivery of the Strategic Development Plan, leading on the delivery of city deal projects of c £160 million and contributing to the City Region Economic Development Plan. He chairs the Skills and Employment Portfolio Group for South Lanarkshire and is a Board Member of South Lanarkshire Leisure and Culture. He has extensive committee and Board experience and is a proven leader and manager of complex services.

### **Alastair Rennie**

Alastair Rennie has a degree in mechanical engineering and a doctorate in engineering and computing. He has been a Principal Engineer with the Howden Group, Group Information Systems Development Manager with the Howden Group and the Cooperative Wholesale Society Funeral Services Group, Head of Information Services with SEPA and Head of Service with Lockheed Martin and Chief Technology Officer at the Student Loans Company. He has extensive knowledge of the implementation of IT systems, risk and security, managing large budgets and large staff



complements and of business transformation, best value review and working with key stakeholders. He has experience of working at a senior level and with Boards.