**Appointment of a Non – Executive Board Members to the Board of South Lanarkshire College (SLC)**

**1. Purpose**

**1.1** The Lanarkshire Board is invited to consider the appointment of a Board member, assessed against the current skills and needs of the Board. The recommendation arises out of a recruitment process undertaken by a panel made up of Board Members of SLC with input from both the Principal and the SLC Governance Professional in course of which a co-opted member expressed an interest in becoming a full member. Her request for consideration was then placed before the full SLC Board at a specially convened meeting and was unanimously approved with the exception of one abstention by a student member.

**2. Background**

**2.1** The Ministerial Guidance on Board appointments sets out guidance for appointments to Assigned Incorporated Colleges, which requires that an assigned incorporated college should have a membership with diverse skills knowledge and experience which, taken together, reflects the current and future needs of the Board and which supports it to meet its responsibilities for effective governance as set out in the Code of College Governance.

**3.** For non-executive members, the [College Sector Board Members 2014 Ministerial Guidance](https://www.gov.scot/publications/college-board-appointments-guidance/) states that non-executive Board members can be appointed for two terms of office, each of which can be for a period of up to four years.

**4.** Staff board members can also be elected for a period of up to 4 years.

**5. Process**

**5.1** The Ministerial Guidance 2014 sets out that appointments and re-appointments of an assigned college must be approved by the relevant Regional Strategic Body (RSB); and that the RSB cannot appoint anyone to the Assigned College Board that is barred from regulated work under the Protection of Vulnerable Groups (Scotland Act) 2007 but appointments can be made subject to it being satisfied that an individual is suitable following a PVG scheme record. Annex B to the guidance also sets out a list of disqualifications from being a Board member e.g., a prison sentence of not less than 3 months in the last 5 years or undischarged bankruptcy. Appointments by the Board will be subject to these conditions being satisfied.

**5.2** An assigned college can have a minimum of 13 and a maximum of 18 Board Members and 7 – 12 non-executive Board Members.

**6. 1 SLC Board Appointments**

This paper is to advise the RSB of the proposed appointments to the SLC Board to take it to 16 Board Members in total. The nominations for additional non- executive members of SLC Board are as follows:

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| **Name** | **Gender** | **Key Skills from CV** | **Knowledge of education sector/industry, commerce, the third sector, public service, trade unions/the region** |
| Fiona Mullen  | F | Substantial experience in education latterly as Head Teacher of a School within the college catchment area Strong management experience and leadership skills allied to sound local knowledge  | Current co-opted Board member at SLC.Currently also Associate Tutor at University of Glasgow on Initial Teacher Education Programme. B Ed, PGC in School Management and MSc in Educational LeadershipHigh Quality & Learning Expertise. Experience of working with Local authority and the wider community |

**6.2** Several Board Appointments are coming to the end of their terms of office and have indicated that they would be happy to participate in a phased programme of appointments so as to spread the termination dates over a period and accordingly a further recruitment process is ongoing for non-executive Board Members with the intention of maintaining Board membership at its full complement of 18 Board Members.

**7. Other Elected Appointments**

7.1 There have been student elections and the new student members are as undernoted. The Student President will become a Board Member of the LRSB, the Lanarkshire Board, under the terms of the Lanarkshire Order.

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| Kayleigh Wither | F | Student Member  | Student President  |
| Ellie Hamilton | F | Student Member  | Student Vice President  |

**7.2** In anticipation of College Boards being required to recruit Trade Union Board Members the Joint Trade Union Committee has nominated two Trade Union Observers to attend Board & Committee meetings

***Action: The Lanarkshire Board is asked to note the SLC Board elected appointments and the new member of the Lanarkshire Board.***

**8. Board Member Support**

**8.1** The appointment of these Board Members and Student Members will be fully supported by Inductions and mentoring support tailored according to need.

**8.2**  The Chair and Secretary of the LRSB will bring the regional perspective to this if so requested.

**9. Recommendation.**

**9.1** The Lanarkshire Board is asked to approve the nomination for the additional non-executive SLC Board Member set out at section 6.1 above and appoint the said Fiona Mullen as a member of the Board of South Lanarkshire College under and in terms of Schedule 2 Para 3A (2)(f) of the Further & Higher Education (Scotland) Act 1992 [as amended) This approval is subject to the following:

* The appropriate PVG checks being carried out and there being no disqualifications