

1. JOB IDENTIFICATION

Post Title:	Student President
Accountable to:	The Deputy Principal for Students and Curriculum
Responsible to:	Head of Student Engagement and Wellbeing
Salary:	£27,908
Status of Post:	Full-Time Elected Sabbatical Officer (2026/2027) – Fixed Term: July 2026-June 2027
Hours:	35 hours per week (typically 9.00am-5.00pm), flexibility may be required to support events or meetings out with these hours, with appropriate notice and agreement
Main Base:	This post will be based at the Motherwell Campus with regular visits across all campuses (including Coatbridge, Cumbernauld, Broadwood and Kirkintilloch)

2. PRINCIPAL JOB PURPOSE

The Student President leads and amplifies the student voice across the college, ensuring it shapes policies, enhances the student experience, and drives meaningful engagement in line with the Quality Assurance Authority (QAA) Tertiary Quality Enhancement Framework (TQEF). The President acts as a central advocate and representative, uniting students, championing their rights, and turning their feedback into tangible actions and influence.

The post holder leads the Student Association with vision and purpose, representing students at the highest level, driving communication and accountability between students and college leadership, promoting equality, inclusion, and a thriving student community. By chairing meetings, leading campaigns, engaging with student representatives, and participating in college committees, the President ensures that diverse student perspectives are systematically gathered, recognised, and acted upon, shaping policy, institutional improvements, and the overall learning experience.

3. MAIN DUTIES AND RESPONSIBILITIES

Three dimensions delineate the focus and critical contribution of the post as follows:

3.1. Leading the Student Voice

The Student President drives and amplifies the student voice in full alignment with the Quality Assurance Authority (QAA) Tertiary Quality Enhancement Framework (TQEF), championing student partnerships, continuous improvement, and meaningful engagement. Working closely with academic and professional services staff, the President ensures that student feedback directly shapes enhancement activities, embodying TQEF's principles of evidence-informed improvement and co-creation of the learning experience.

By actively engaging with class representatives and student forums, the President fosters structured, inclusive, and systematic consultation, ensuring that diverse student perspectives are heard, valued, and integrated into institutional monitoring, review processes, and strategic decision-making.

3.2 Student Advocacy

The Student President will serve as the central representative, unwavering advocate, and decisive leader for the student body. They will spearhead campaigns that transform student concerns into tangible action and real influence.

The President will energise and unite students, inspiring them to speak up, get involved, and actively shape their college experience. By representing students at key committees and boards, the President will turn individual voices into a powerful, collective force that drives change and ensures student interests are at the heart of decision making.

3.3 Leading the Student Association

The Student President will:

Represent the student body at the highest level, ensuring every voice is acknowledged, valued, and influential;

Serve as the essential link between students and college leadership, driving transparent, two-way communication and holding decision-makers accountable;

Lead the Student Association Union with vision and purpose, setting bold priorities and delivering measurable, meaningful outcomes;

Chair meetings with authority, ensuring student concerns are not only heard but acted upon decisively;

Champion student rights, wellbeing, and academic success, advocating relentlessly on behalf of all students;

Shape college policies and decisions, placing student needs at the centre of institutional change.
Lead high-impact campaigns on critical student issues, turning concerns into action, influence, and results;
Ensure clear and transparent communication, empowering every student to stay informed, engaged, and involved;
Inspire active participation and democratic engagement, fostering a strong, united, and confident student community;
Collaborate with student representatives, amplifying diverse perspectives and ensuring all voices are heard;
Hold New College Lanarkshire accountable, guaranteeing promises to students are delivered and maintained;
Promote equality, inclusion, and excellence, creating a college experience where every student can thrive;
Represent the student body at the highest level, ensuring every student voice is recognized and respected;

4 ADDITIONAL RESPONSIBILITIES

The Student President will be required to have a regular presence across all campuses.

The post holder will be required to follow all College policies and procedures at all times and take account of College guidance.

The above list is not exhaustive and is only indicative of the duties and responsibilities of the postholder. Job descriptions may be reviewed and amended in order to meet changing organisational needs and objectives.

4. WORKING ENVIRONMENT

Physical

- The post is based at the Motherwell campus (with regular presence across all campuses);
- Keyboard skills required for production of paperwork, reports and e-communication.

Mental

- Dealing with significant and complex issues;
- Frequent and intense periods of concentration e.g. when analysing statistics or preparing reports;
- Frequent interruptions to work which require work priorities to be reviewed.

Emotional

- Balancing a range of strategic, planning and operational responsibilities;
- Dealing with periods of high workload;
- Maintaining measured and professional attitude and approach at all times.

5. HEALTH AND SAFETY STATEMENT

As a member of staff of New College Lanarkshire, you will fulfil the health and safety responsibilities specific to your role as set out in the Health and Safety Policy to support the College vision and aims. You will assist in the achievement of compliance with statutory provisions and Health and Safety Policy objectives. You are required to take all reasonable care for yourself and others, undertake any training relevant to your position, participate in Health and Safety initiatives and make full and proper use of any control measures provided to reduce or eliminate risks to Health and Safety.

PERSONAL SPECIFICATION

Students' Association President

You must be an NCL student throughout the 2026/27 academic year and be on track to complete your course. Confirmation of completion will be required before commencing the role.

All successful candidates will be required to complete a Disclosure Scotland check prior to appointment.

Essential

- Strong communication and listening skills;
- Confidence to speak on behalf of others;
- Ability to represent diverse perspectives fairly;
- Organised and able to manage competing priorities;
- Commitment to inclusion and equality;
- Willingness to travel between campuses.

Desirable

- Experience in student representation, volunteering or leadership;
- Experience facilitating discussions;
- Awareness of college processes and support services;
- Driver's licence.

This role offers significant personal and professional development, including mentoring, governance experience, strategic decision-making, public speaking, partnership working, reporting and quality enhancement. It provides valuable experience for future employment, further study or leadership roles.

If you care about student experience, enjoy working with people and are ready to step into a visible leadership role, we encourage you to apply.